



**LANE COUNTY**  
**N4502**  
**Established 10/15/03**  
**Updated 05/17/08**  
**Updated 08/13/14**  
**(Previous Job Code:**  
**B059)**

## **PHYSICIAN**

**CLASS SUMMARY:** The Physician provides professional, comprehensive primary medical care and treatment services to a diverse population of patients in a public health clinic setting. The Physician diagnoses and treats a wide variety of health problems, provides counseling and referrals for patients when appropriate, and performs related duties as assigned.

**SUPERVISION RECEIVED AND EXERCISED:** Receives administrative direction from the Community Health Center Medical Officer. Exercises technical and functional supervision over technical and professional personnel.

**TYPICAL CLASS ESSENTIAL DUTIES:** (These duties are a representative sample; position assignments may vary.)

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| 1. | Medically evaluates patients and assesses their medical status in both the clinic and hospital setting.        |
| 2. | Determines, establishes and administers an overall treatment program for patients and chronically ill clients. |
| 3. | Determines the clinical need for medications, and prescribes medications as part of a treatment program.       |
| 4. | Provides information, consultation and assistance to other health care professionals.                          |
| 5. | Discusses case management practices and techniques with health care professionals.                             |
| 6. | Provides appropriate medical records documentation on all patients in accordance with policy.                  |
| 7. | Provides emergency treatment and after hours coverage.   |

**Knowledge of** (position requirements at entry):

- Principles and practices of general, preventive and clinical medicine, surgery and pharmacology.
- Federal, state and local health statutes, rules, regulations, and ordinances.
- Medical and nursing care standards.
- Clinical aspects of communicable diseases and disease control measures.
- Causes, treatment, prevention and/or early detection of communicable diseases, chronic diseases, handicapping conditions, mental illness, and other disabling conditions.
- Preventive medicine and sanitation.

LANE COUNTY  
Physician (Continued)

- Standard laboratory tests and procedures.
- Medical records documentation and charting formats.
- Issues of medical ethics and liability.

**Ability to** (position requirements at entry):

- Diagnose, treat and control diseases and physical injuries in a culturally sensitive manner for underserved populations.
- Effectively gather, evaluate, and convey sensitive and confidential information.
- Work with professional independence and use initiative and judgment in performing medical diagnostic and treatment services for the patient population.
- Prepare concise, accurate and effective medical reports, recommendations, policies and procedures.
- Implement clinic services within resource limits.
- Apply appropriate teaching and training techniques to improve nursing staff skills.
- Establish and maintain cooperative work relationships with patients, staff, peer groups, and varied agency and institutional representatives.
- Develop therapeutic relationships with a wide variety of patients from diverse educational, social, and cultural backgrounds.
- Communicate effectively, both orally and in writing.

**Training and Experience** (positions in this class typically require):

Graduation from an accredited school of medicine with completion of a one-year internship and/or completion of residency program in a primary care setting by time of appointment.

An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

**Licensing Requirements** (positions in this class may require):

Possession of a valid State of Oregon license as a Medical Doctor (M.D.)

Eligible for appointment to the medical staff at local hospitals.

Some positions may also require, at the time of appointment:

- Certificate granting full prescription authority.
- Drug Enforcement Agency Certificate
- National Provider Identifier (NPI)
- Possession of a valid driver's license at time of application and a valid Oregon Driver's License by the time of appointment if required to drive.
- Certification from a recognized national certification body.
- BLS/CPR.

**Classification History:** Change in Grade (Job Code B059 to N4502) approved on May 7, 2008 by Board Order 08-5-7-12.

FLSA Status: Exempt.